

BRIGHAM YOUNG UNIVERSITY'S  
MARRIOTT SCHOOL OF MANAGEMENT  
and the  
SALT LAKE CITY CHAPTER OF THE  
BYU MANAGEMENT SOCIETY

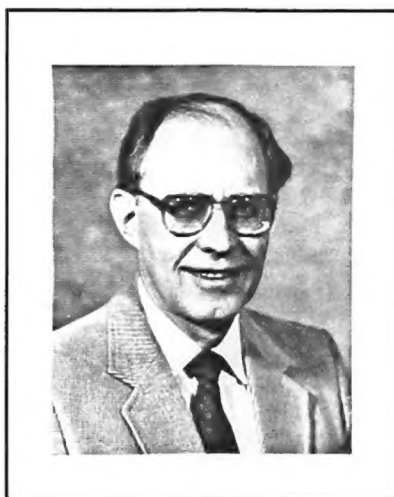
present

DEAN'S SEMINAR

April 24, 1991

THE LION HOUSE (Banquet Room)  
63 East South Temple  
Salt Lake City, Utah

LEADERSHIP IN A MULTI-CULTURAL WORLD



**Dr. J. Bonner Ritchie**  
Professor of Organizational Behavior

Dr. Ritchie will help us learn more about our own leadership values and performance, as well as those of other important world cultures, by analyzing and comparing leadership in Asia and the Middle East with the more familiar Western model. What insights can we gain regarding the social, political, and business cultural metaphors which influence leadership behavior, and how do we use this information in becoming more effective in our own family, community, and business roles. Most recently Dr. Ritchie lived in the Middle East where he interviewed 385 Arab managers and conducted management development programs for Israeli and Arab managers.

**PROGRAM**

12:00 to 1:15 p.m. Luncheon and Dean's  
Report

1:15 to 4:15 p.m. Seminar

Please RSVP by Friday, April 26

**COST**

Lunch and Dean's Report Only

\$ 7 Management Society Members  
\$10 Non-Chapter Members

Lunch and Seminar

\$ 8 Management Society Members  
\$20 Non-Chapter Members

*Parking is available at the ZCMI Center. Validations will be provided with the luncheon.*

Dr. J. Bonner Ritchie

## ZEMIRA PALMER

was born on August 9, in Province of Upper Canada, Phebe Draper and George Palmer. death of his father, in 1835, leaving children, his mother married Ebenezer

1836, Joseph Smith Sr. gave his (Phebe) a blessing of comfort and e. He told her if she was faithful ise she would be blessed with a com- who would be a man of God and he would be able to bring up her right, and she would have good, days.

suffered the hardships of the saints, driven from Kirtland to Missouri and Missouri to Nauvoo, Illinois, where promise of her blessing was fulfilled r marriage to Ebenezer Brown in His wife had died, leaving him with ly of four children. Phebe went with ormon Battalion, being chosen as one laundresses. She was one of the wom- ected to make the trip to San Diego, rnia, as her husband was second ser- of Company A. He was not mustered service until March 14, 1848. They d north, where they participated in arch for gold in and around Sacra- California. She rode a mule (whose was Ginny) all the way from Cali-

In 1850, Phebe and children moved Salt Lake. They were the first family le in Draper. The father had gone ear previous. When Zemira's mother given the privilege of accompanying usband on the march of the Mormon on, Zemira asked to go with them. ough he was not old enough to be a, he was given permission by the of- in charge to go, provided he could a gun and all the other necessary ent. His mother, knowing the need rowing boy for extra food, often pur- burned the bread served to the of- so that they would cut off the black- crusts. These she saved for Zemira, aid to tasted better than a piece unc- circumstances. He helped rents, old in order to get an out-